

GUESS WHO?

CHALLENGING GENDER BIAS

✓ 1. To challenge gender biases about people's roles, achievements and occupational abilities.

🕒 Activity 10-15 min
Discussion 30-45 min

★ Worksheet (provided)
Answer Key (provided)

PROCEDURE

- 1 Give each learner a copy of the worksheet. Ask them to match the individuals listed on the left hand side of the sheet with the world-record feats listed on the right.
- 2 Give them 5 minutes for the activity, and then review the correct answers with the class.
- 3 To begin discussion, ask the class how many learners got all of the answers correct; 80% correct; 60% correct and so forth. Then, ask the class:
 - a. Did gender bias impact your ability to make the right selections?
 - b. Did you get answers wrong because you chose more men than women?
 - c. Did you choose men for traditionally male feats such as sport, and **women** for traditionally female feats?
 - d. Which questions were the most difficult and why?
 - e. Which were you most surprised by? Why?
 - f. Should **gender stereotyping** affect your career choice? Has it already done so, and if so - how?
 - g. What did you learn from this exercise about men and women in general, and about yourself in particular?

TEACHER TIPS



General

The exercise challenges **gender biases** about roles, intellect and occupational abilities. It shows that girls and women are achievers in their own right, and challenges assumptions about leaders in certain industries.

This exercise can be facilitated as an individual task, in small groups or as a whole class as is appropriate for the setting.



Making the link with Gender and Violence

Challenging gender biases helps to foster respect for girls and women and avoids imposing limitations on their intellectual and occupational abilities.



Assessment Ideas

Learners can be assessed on their abilities to work with others, contribute to overall group effort and display effective interpersonal communication skills.



GUESS WHO?

Match the number (of the person) in the left hand column with the achievement listed in the right hand column.

PERSON	ACHIEVEMENT	WHO DID IT?
1. Ada Byron	1. Race car driver who has raced in the Indianapolis 500	
2. Elias Howe	2. Longest distance swim	
3. Jay-Z	3. America's only African-American billionaire	
4. Meryl Streep	4. Current record for the most 'likes' on their Facebook page	
5. Danica Patrick	5. South African who performed the world's first human heart transplant	
6. Steve Jobs	6. Most Academy Award nominations	
7. Oprah Winfrey	7. Most Academy Award nominations without a win	
8. Beyonce	8. World's first computer programmer	
9. Eminem	9. World record for the most piercings (6005)	
10. Peter O'Toole	10. World record for eating most live scorpions	
11. Penny Palfrey	11. Former astronaut	
12. Elaine Davidson	12. Co-founded Pixar Animation Studios	
13. Christiaan Barnard	13. World record for fastest selling album on Itunes	
14. Ellen Lauri Ochoa	14. Most rap albums to debut at No.1	
15. Majed Al-Maliki	15. Inventor of the sewing machine	
16. Michael Schumacher		
17. Rob Lowe		
18. Michael Ford		
19. Annie Liebowitz		
20. Morgan Freeman		
21. 'Baby' Jake Matlala		
22. Chad Le Clos		

TEACHER ANSWER KEY

GUESS WHO?

Match the number of the person in the left hand column with the achievements listed in the right hand column.

PERSON

1. Ada Byron
2. Elias Howe
3. Jay-Z
4. Meryl Streep
5. Danica Patrick
6. Steve Jobs
7. Oprah Winfrey
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19. Annie Liebowitz
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21. 'Baby' Jake Matlala
22. Chad Le Clos

ACHIEVEMENT

WHO DID IT?

1. Race car driver who has raced in the Indianapolis 500	5
2. Longest distance swim	11
3. America's only African-American billionaire	7
4. Current record for the most 'likes' on their Facebook page	9
5. South African who performed the world's first human-human heart transplant	13
6. Most Academy Award nominations	4
7. Most Academy Award nominations without a win	10
8. World's first computer programmer	1
9. World record for the most piercings (6005)	12
10. World record for eating most live scorpions	15
11. Former astronaut	14
12. Co-founded Pixar Animation Studios	6
13. World record for fastest selling album on Itunes	8
14. Most rap albums to debut at No.1	3
15. Inventor of the sewing machine	2